SDG 16 Peace, Justice and Strong Institutions

16.2 University governance measures

16.2.1 Elected representation

Elected Representation at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) promotes participatory governance through formal representation mechanisms for students, academic staff and other university stakeholders, as outlined in the Constitution of Universiti Malaysia Sarawak and its institutional governance framework.

Faculty representation is established through the University Senate, UNIMAS's principal academic governing body. Under Section **20(1)(d) of the Constitution**, up to 20 professors and associate professors are elected by their academic peers to serve in the Senate. The Senate oversees key academic matters, including teaching, research and examinations, ensuring academic staff participation in university decision-making.

UNIMAS Senate Membership and Institutional Representation (2025)

No.	Name	Position	Representation
1	Prof Dr. Ahmad Hata Rasit	Vice-Chancellor	University Management
2	Prof Ir Ts Dr. Al-Khalid Haji Othman	Deputy Vice-Chancellor (Student Affairs and Alumni)	University Management
3	Prof Ir Dr. Siti Noor Linda Taib	Deputy Vice-Chancellor (Research & Innovation)	University Management
4	Prof Dr Fitri Suraya	Deputy Vice-Chancellor (Academic and International)	University Management
5	Profesor Ts. Dr. Faisal Ali Bin Anwarali Khan	Dean	Faculty of Resource Science and Technology
6	Dr. Haslina binti Hashim	Dean	Faculty of Social Sciences

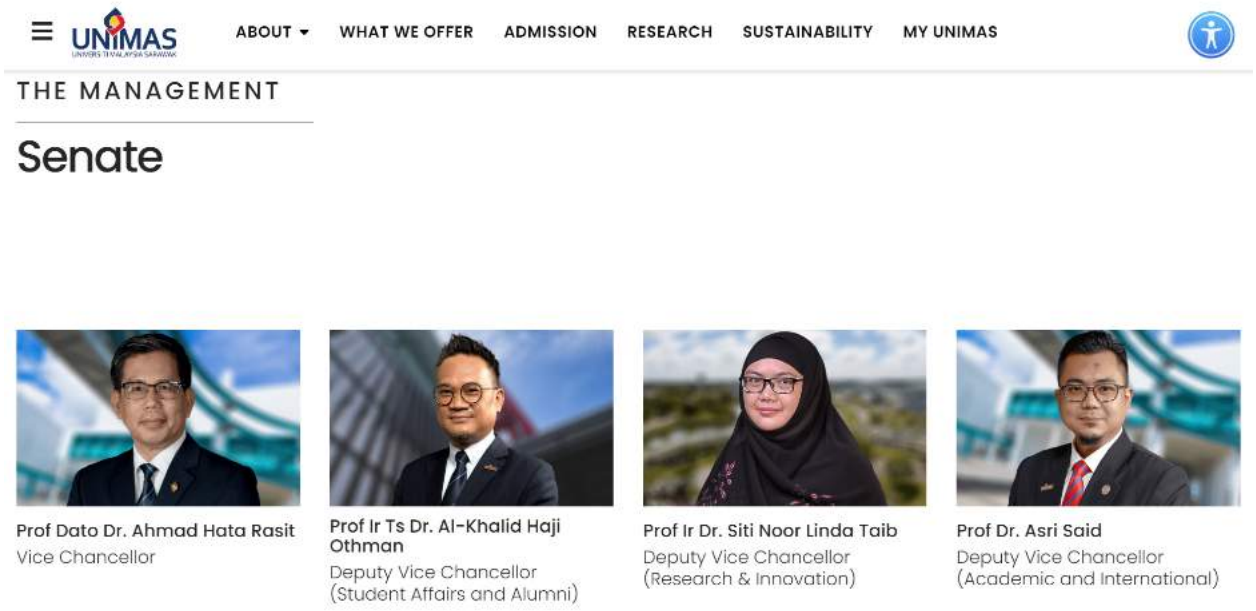
			and Humanities
7	Prof Dr. Jane Labadin	Dean	Faculty of Computer Science and Information Technology
8	Prof Ir Dr. Abdullah bin Hj Yassin	Dean	Faculty of Engineering
9	Dr. Ringah Kanyan	Dean	Faculty of Applied and Creative Arts
10	Dr. Hana Hamidi	Dean	Faculty of Cognitive Sciences and Human Development
11	Prof. Dr Asri	Dean	Faculty of Medicine and Health Sciences
12	Prof Dr. Dayang Affizah Awang Marikan	Dean	Faculty of Economics and Business
13	Dr. Dilah Tuah	Dean	Faculty of Education, Language and Communication
14	Dr. Atta Idrawani Zaini	Dean	Faculty of Built Environment
15	Dr. Mohd Alhafiizh Zailani	Director	Centre for Pre-University Studies
16	Prof Dr. Mohd Azlan Jayasilan Abdul Gulam Azad	Director	Institute of Biodiversity and Environmental Conservation
17	Prof Dr. David Perera	Director	Institute of Health and Community Medicine
18	Prof Dr. Hasnizam Abdul Wahid	Director	Institute of Creative Arts and Technology
19	Prof Dr. Poline Bala	Director	Institute of Borneo Studies
20	Prof Dr. Tan Chong Eng	Director	Institute of Social

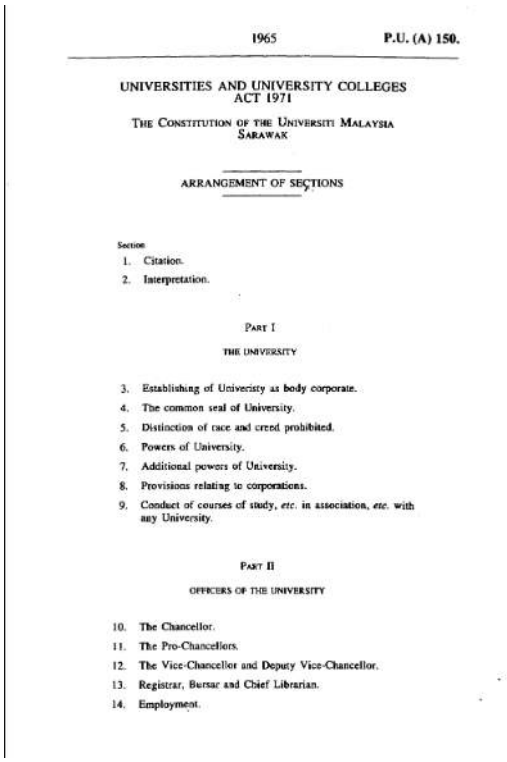
			Informatics and Technological Innovations
21	Prof Dr. Wang Yin Chai	Director	Institute for Tourism Research and Innovation
22	Prof Dr. Shanti Faridah Salleh	Director	Institute of Sustainable and Renewable Energy
23	Dr. Edris Aden	Director	Centre for Student Development
24	Prof Dr. Mohammad Affendy Arip	Director	Centre for Graduate Studies
25	Prof Dr. Awang Ahmad Sallehin Awang Husaini	Director	Research, Development, Innovation, Commercialisation and Entrepreneurship Centre
26	Dr. Nur Tahirah Razali	Director	Academic Development and Management Centre
27	Ts. Dr. Ade Syaheda Wani bt Marzuki	Director	Academic Quality Assurance Division
28	Prof Gs. Dr. Tarmiji Masron	Director	Strategic Planning and Quality Management Centre
29	Assoc Prof Dr. Rafeah Wahi	Director	University Sustainability Centre
30	Prof Dr. Ehfa Bujang Safawi	Director	UNIMAS Teaching Hospital and Medical Centre
31	Prof Dr. Mohd Hasnain Md Hussain	Director	University Industry Centre
32	Prof Dr. Abd Halim Busari	Director	UNIMAS Leadership Centre
33	Assoc Prof Ts Dr. Rohana Sapawi	Director	Accreditation of Prior Experiential Learning Centre

34	Profesor Madya Dr. Joseph Ramanair	Director	Centre for Flexible Learning
35	Prof Dr. Mohammad Zulkarnaen Ahmad Narihan	Professor	Elected Professor Membership*
36	Prof Ir Dr. Andrew Ragai Henry Rigit	Professor	Elected Professor Membership*
37	Prof Dr. Zainab Ngaini	Professor	Elected Professor Membership*
38	Prof Dr. Chen Chwen Jen	Professor	Elected Professor Membership*
39	Prof Dr. Mohamad Jais	Professor	Elected Professor Membership*
40	Prof Dr. Ting Su Hie	Professor	Elected Professor Membership*
41	Ts. Humphrey Rayang Nelson Janang	Director of Development	University Administration
42	Madam Sherina James Solomon	Director	Tun Abang Haji Openg Digital Centre
43	Mr Thian Foong Fatt	Director	UNIMAS Global
44	Prof Dr. Wan Hashim Wan Ibrahim	Chief Digital Officer	University Administration
45	Assoc Prof Ts. Noraziah Abdul Wahab	Assistant Vice-Chancellor	Industry, Community Engagement and Sustainability
46	Tuan Haji Azlan Ramli	Registrar	University Administration
47	Dr. Haji Mazlan Kiflie	Bursar	University Administration
48	Madam Levas Mejus	Director	PeTARY Library
49	Madam Mavis Goh	Legal Advisor	University Administration

Keywords: Elected Academic Representatives; Faculty Representation; University Senate; Democratic Elections; Academic Governance; Constitution of UNIMAS.

Reference: UNIMAS Senate | UNIMAS Constitution





1965 P.U. (A) 150.

UNIVERSITIES AND UNIVERSITY COLLEGES ACT 1971

THE CONSTITUTION OF THE UNIVERSITI MALAYSIA SARAWAK

ARRANGEMENT OF SECTIONS

Section

1. Citation.
2. Interpretation.

PART I

THE UNIVERSITY

3. Establishing of University as body corporate.
4. The common seal of University.
5. Distinction of race and creed prohibited.
6. Powers of University.
7. Additional powers of University.
8. Provisions relating to corporations.
9. Conduct of courses of study, *etc.* in association, *etc.* with any University.

PART II

OFFICERS OF THE UNIVERSITY

10. The Chancellor.
11. The Pro-Chancellors.
12. The Vice-Chancellor and Deputy Vice-Chancellor.
13. Registrar, Bursar and Chief Librarian.
14. Employment.

Student representation is formally established under Section 67 of the Constitution through the Students' Representative Council (Majlis Perwakilan Pelajar, MPP). Students elect their representatives through secret ballots for a one-year term. The MPP represents student interests and communicates student concerns to university management, providing a formal channel for student participation in institutional decision-making.

Keywords: Elected Student Representatives; Student Representation; Majlis Perwakilan Pelajar (MPP); Student Elections; Secret Ballot; Student Participation; Student Governance.

Reference: UNIMAS MPP Election Information | UNIMAS Constitution (Section 67)





Staff (non-faculty employees) are represented through KESAUMAS, the organisation representing UNIMAS support staff. It provides a collective platform to address employee welfare, workplace interests and staff-related concerns. However, further evidence is required to establish elected non-academic staff representation within the University's highest governing body.

Keywords: Non-Academic Staff Representation; KESAUMAS; Support Staff; Staff Welfare; Employee Representation; Trade Union; Collective Representation.

Reference: UNIMAS Organisation



Through these mechanisms, UNIMAS demonstrates its commitment to inclusive and participatory governance by providing formal representation channels for students and academic staff, alongside collective representation for non-academic employees.

Keywords: Elected Representation; Inclusive Governance; Participatory Governance; Democratic Decision-Making; Stakeholder Engagement; University Governance; Institutional Accountability.

Reference: UNIMAS Constitution (English PDF)

16.2.2 Students' union

Student Representation at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) promotes student participation in university governance through the constitutionally recognised Majlis Perwakilan Pelajar (MPP), which serves as the official platform for elected student representation and advocacy.

Under Section 67 of the Constitution of Universiti Malaysia Sarawak, the Students' Union and Students' Representative Council are formally established. MPP representatives are democratically elected through secret ballots for a one-year term, providing students with a formal voice in university affairs.

The MPP fulfils three key roles:

1. **Governance Input to the University:** Represents student views and communicates concerns to university management, contributing input on academic policies, campus facilities and student-related matters.
2. **Student Support:** Advocates for student welfare by addressing concerns relating to academic needs, financial assistance, accommodation and campus well-being.
3. **Social Activities:** Organises student-led programmes, cultural events, community engagement and leadership activities that promote inclusiveness and strengthen campus relationships.

Through these functions, UNIMAS reinforces student empowerment and participatory governance by providing an elected platform for students to influence university affairs, access support and actively contribute to campus development.

Keywords: Elected Student Representatives; Student Representation; Majlis Perwakilan Pelajar (MPP); Students' Union; Student Elections; Secret Ballot; Student Governance; Student Welfare; Student Engagement; Student Empowerment.

References: UNIMAS Constitution (Section 67) | UNIMAS MPP Election Information

UNIVERSITIES AND UNIVERSITY COLLEGES ACT 1971

THE CONSTITUTION OF THE UNIVERSITI MALAYSIA SARAWAK

ARRANGEMENT OF SECTIONS

Section

1. Citation.
2. Interpretation.

PART I

THE UNIVERSITY

3. Establishing of University as body corporate.
4. The common seal of University.
5. Distinction of race and creed prohibited.
6. Powers of University.
7. Additional powers of University.
8. Provisions relating to corporations.
9. Conduct of courses of study, *etc.* in association, *etc.* with any University.

PART II

OFFICERS OF THE UNIVERSITY

10. The Chancellor.
11. The Pro-Chancellors.
12. The Vice-Chancellor and Deputy Vice-Chancellor.
13. Registrar, Bursar and Chief Librarian.
14. Employment.

(3) All existing liabilities incurred by or on behalf of or for the purposes of the Council under the repealed Transitional Provisions shall, on the appointed date, be enforced against the Board.

Delegated powers

62. All powers delegated under the repealed Transitional Provisions shall on the appointed date, in so far as the delegation is not inconsistent with this Constitution, be deemed to have been delegated under this Constitution.

Saving of proclamations, etc

63. All proclamations, orders, notices, forms and authorization letters issued or made under the repealed Transitional Provisions shall remain in force, in so far as they are not inconsistent with, or until replaced or revoked by, the provisions of this Constitution.

Continuance of service

64. Subject to the provisions of this Constitution, all persons who immediately before the appointed date were appointed or employed by the University under the repealed Transitional Provisions shall on and after that date, be deemed to be appointed or employed as such by the University under this Constitution upon the same terms and conditions as were applicable to them immediately before the appointed date.

Registrar, Bursar, Librarian

65. (1) All references to the Registrar, Bursar, Librarian and Director of Development and Estate Management in any instrument, deed, title, document, bond, agreement and working arrangement subsisting immediately before the appointed date shall, on the appointed date, be deemed to be references to the Registrar, Bursar, Chief Librarian and Director of Development and Estate Management, respectively or such other names as prescribed under subsection 13(2).

(2) All undertaking given by and matters pending before the Registrar, Bursar, Librarian and Director of Development and Estate Management under the repealed Transitional Provisions shall, on the appointed date, be undertaken by or continued before, as the case may be, the Registrar, Bursar, Chief Librarian and Director of Development and Estate Management, respectively or such other names as may be prescribed under subsection 13(2), under this Constitution.

Students undergoing courses of study in the University

66. All students who immediately before the appointed date were admitted to undergo courses of study at the University under the repealed Transitional Provisions and on that date are still undergoing such courses of study shall on the appointed date, be deemed to have been admitted under this Constitution.

Continuance of the Students' Union and student bodies

67. (1) The Students' Union of the Universiti Malaysia Sarawak and student bodies established under the repealed Transitional Provisions shall, on the appointed date, be deemed to have been established under this Constitution.

16.2.3 Identify and engage with local stakeholders

Engaging Local Stakeholders

Universiti Malaysia Sarawak (UNIMAS) promotes inclusive stakeholder engagement through its Environmental, Social and Governance (ESG) Policy, which establishes a framework for identifying, collaborating with and engaging external stakeholders in advancing sustainable development and community well-being.

Under **Section 8.5 (Strategic Partnership and Stakeholder Engagement, pp. 11–12)**, UNIMAS identifies key stakeholders, including government agencies, industry partners, local communities, students, staff, alumni, the public and non-governmental organisations (NGOs). The policy establishes regular stakeholder engagement to gather feedback and shape university ESG strategies.

Further details are outlined in **Section 8.3(g) (Local Communities Engagement, p. 9)**, which commits UNIMAS to working with local and Indigenous communities to co-develop initiatives that address their needs and aspirations. These include improving educational opportunities, promoting sustainable livelihoods and developing digital literacy and green skills for underserved communities.

Through these provisions, UNIMAS institutionalises stakeholder engagement through strategic partnerships, regular consultation and community collaboration, demonstrating its commitment to inclusive decision-making, social responsibility and sustainable community development.

Keywords: Local Stakeholder Engagement; Community Engagement; Strategic Partnerships; Indigenous Communities; Government Collaboration; NGO Engagement; Stakeholder Consultation; Sustainable Community Development; ESG Policy.

References: UNIMAS ESG Policy Section 8.5

1. INTRODUCTION

1.1 Rising global awareness towards sustainable issues has prompted to the Environmental, Social and Governance (ESG). ESG is an initiative to spearhead integrated efforts for sustainability that involves crucial aspects like social and governance. ESG is also define as a framework for evaluating risks and opportunities related to an operational impact on the environmental, social issues, and governance factors. It is long practiced in the industry and corporate sector and it is now relevant to be implemented amongst and instilled within the higher education level.

1.2 Universiti Malaysia Sarawak (UNIMAS) is one of the public higher education institutes in Malaysia, established under the Universities and University College Act (1971) and a Federal Statutory Body, under the purview of Statutory Bodies (Discipline and Surcharge) Act 2000 (Act 605). With the vision to be a leading global university for a sustainable future, and the mission to enhance the social and economic impacts on the global community through the pursuit of excellence in teaching, research, and strategic engagement, UNIMAS is desirous to ensure that its operation meets the economic, social and environmental needs of the present without compromising the ability of future generations to meet their own needs, to which what sustainability is all about.

1.3 Henceforth, UNIMAS committed to express its commitment by establishing this policy, entitled "**UNIMAS Environmental, Social, and Governance (ESG) Policy**" (hereinafter referred to as "Policy").

1.4 This Policy outlines UNIMAS's approach to sustainability and ESG, ensuring that we are accountable, transparent, and responsible in all actions to create long-term value for the university and the community. This is a manifestation of UNIMAS to ensure and prioritise the operationalisation its environmental, social and governance aims.

2. POLICY STATEMENT

2.1 UNIMAS is committed to operating in an ethical, sustainable, and responsible manner. This ESG Policy outlines our dedication to Environmental, Social, And Governance (ESG) principles in practice. UNIMAS strives to embed sustainability across all aspects of its operations, aligning with the United Nations Sustainable Development Goals (SDGs) and upholding ESG principles at every level.

2.2 UNIMAS envisions a future where higher education plays a transformative role in fostering sustainable development. Through the commitment to the principles of ESG, UNIMAS aims to lead by example and further established itself as the reference of ESG Excellence, integrating sustainable practices into every facet of university life—from academic curricula to community engagement, governance, and operational practices.

decisions are made with a focus on environmental and social responsibility. UNIMAS will also encourage the use of locally sourced materials and services to support the local economy and reduce environmental impact.

(d) Anti-Corruption: UNIMAS maintains a zero-tolerance policy towards corruption and unethical behavior. UNIMAS is committed to ensure 100% compliance with anti-corruption training and policies, reinforcing a culture of integrity across all levels of the institution.

(e) Regulatory Compliance: UNIMAS ensures that all activities meet or exceed local, national, and international regulations, including environmental, labor, and academic standards, fostering a culture of legal and ethical integrity. We actively monitor changes in regulatory frameworks to remain compliant and continuously improve our practices. By promoting a proactive approach to compliance, we aim to mitigate risks, enhance our reputation, and contribute to the sustainability of our community.

(f) Ethical Leadership: UNIMAS prioritizes ethical leadership in our governance practices, with oversight from the Institute of Sustainable and Renewable Energy (ISuRE), the University Sustainability Centre (USC), and the Registrar's Office. These committees ensure ESG compliance and promote ethical decision-making across all university functions. By monitoring sustainability initiatives and guiding practices related to resource allocation and stakeholder engagement, UNIMAS reinforce our commitment to integrity and build trust within the UNIMAS community.

(g) Transparency in Governance: UNIMAS commits to upholding transparency in decision-making and ethical leadership. This includes open communication with stakeholders, adherence to international governance standards, and ensuring all governance activities are conducted with integrity and accountability.

8.5. Strategic Partnership and Stakeholder Engagement

UNIMAS is committed in engaging with a wide range of stakeholders, including students, staff, local communities, government agencies, and industry in order to shape and refine its ESG policy. Government, students, and industry are key stakeholders due to their high influence on and dependence upon the University's strategic direction. Administrative and academic staff are also crucial to the university's operations, while communities and strategic partners play a supportive role. Alumni, the public, and Non-Governmental Organisation (NGOs) are important contributors, whether directly or indirectly, to the overall ESG implementation.

To foster ongoing collaboration and feedback, UNIMAS will:

16.2.4 Participatory bodies for stakeholder engagement

Participatory Decision-Making with Stakeholders

Universiti Malaysia Sarawak (UNIMAS) promotes inclusive and participatory governance through its Environmental, Social and Governance (ESG) Policy, which provides a framework for engaging external stakeholders in university strategies and decision-making.

Under **Section 8.5 (Strategic Partnership and Stakeholder Engagement, p. 11)**, UNIMAS commits to regular engagement with industry partners, government agencies, local communities, Indigenous communities and NGOs to gather input and shape its ESG strategies. This ensures that stakeholder perspectives and community needs are considered in developing university initiatives.

Additionally, **Section 8.4(g) (Transparency in Governance, p. 10)** emphasises transparent decision-making, open stakeholder communication and institutional accountability. **Section 8.1 (Mechanism of Delegation, p. 6)** further establishes the **University Sustainability Committee (UNSC)** to coordinate and monitor ESG implementation.

Through these mechanisms, UNIMAS institutionalises stakeholder participation in its governance framework, strengthening transparency, collaboration and shared responsibility in advancing sustainable university development.

Keywords: Participatory Decision-Making; Stakeholder Engagement; Strategic Partnerships; Local Community Participation; Indigenous Community Engagement; Industry Collaboration; Transparency in Governance; University Sustainability Committee; Inclusive Governance.

References: UNIMAS ESG Policy Section 8.5 | University Sustainability Committee

UNIMAS ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

1. INTRODUCTION

1.1 Rising global awareness towards sustainable issues has prompted to the Environmental, Social and Governance (ESG). ESG is an initiative to spearhead integrated efforts for sustainability that involves crucial aspects like social and governance. ESG is also define as a framework for evaluating risks and opportunities related to an operational impact on the environmental, social issues, and governance factors. It is long practiced in the industry and corporate sector and it is now relevant to be implemented amongst and instilled within the higher education level.

1.2 Universiti Malaysia Sarawak (UNIMAS) is one of the public higher education institutes in Malaysia, established under the Universities and University College Act (1971) and a Federal Statutory Body, under the purview of Statutory Bodies (Discipline and Surcharge) Act 2000 (Act 605). With the vision to be a leading global university for a sustainable future, and the mission to enhance the social and economic impacts on the global community through the pursuit of excellence in teaching, research, and strategic engagement, UNIMAS is desirous to ensure that its operation meets the economic, social and environmental needs of the present without compromising the ability of future generations to meet their own needs, to which what sustainability is all about.

1.3 Henceforth, UNIMAS committed to express its commitment by establishing this policy, entitled "**UNIMAS Environmental, Social, and Governance (ESG) Policy**" (hereinafter referred to as "Policy").

1.4 This Policy outlines UNIMAS's approach to sustainability and ESG, ensuring that we are accountable, transparent, and responsible in all actions to create long-term value for the university and the community. This is a manifestation of UNIMAS to ensure and prioritise the operationalisation its environmental, social and governance aims.

2. POLICY STATEMENT

2.1 UNIMAS is committed to operating in an ethical, sustainable, and responsible manner. This ESG Policy outlines our dedication to Environmental, Social, And Governance (ESG) principles in practice. UNIMAS strives to embed sustainability across all aspects of its operations, aligning with the United Nations Sustainable Development Goals (SDGs) and upholding ESG principles at every level.

2.2 UNIMAS envisions a future where higher education plays a transformative role in fostering sustainable development. Through the commitment to the principles of ESG, UNIMAS aims to lead by example and further established itself as the reference of ESG Excellence, integrating sustainable practices into every facet of university life—from academic curricula to community engagement, governance, and operational practices.

decisions are made with a focus on environmental and social responsibility. UNIMAS will also encourage the use of locally sourced materials and services to support the local economy and reduce environmental impact.

(d) **Anti-Corruption:** UNIMAS maintains a zero-tolerance policy towards corruption and unethical behavior. UNIMAS is committed to ensure 100% compliance with anti-corruption training and policies, reinforcing a culture of integrity across all levels of the institution.

(e) **Regulatory Compliance:** UNIMAS ensures that all activities meet or exceed local, national, and international regulations, including environmental, labor, and academic standards, fostering a culture of legal and ethical integrity. We actively monitor changes in regulatory frameworks to remain compliant and continuously improve our practices. By promoting a proactive approach to compliance, we aim to mitigate risks, enhance our reputation, and contribute to the sustainability of our community.

(f) **Ethical Leadership:** UNIMAS prioritizes ethical leadership in our governance practices, with oversight from the Institute of Sustainable and Renewable Energy (ISuRE), the University Sustainability Centre (USC), and the Registrar's Office. These committees ensure ESG compliance and promote ethical decision-making across all university functions. By monitoring sustainability initiatives and guiding practices related to resource allocation and stakeholder engagement, UNIMAS reinforce our commitment to integrity and build trust within the UNIMAS community.

(g) **Transparency in Governance:** UNIMAS commits to upholding transparency in decision-making and ethical leadership. This includes open communication with stakeholders, adherence to international governance standards, and ensuring all governance activities are conducted with integrity and accountability.

8.5. Strategic Partnership and Stakeholder Engagement

UNIMAS is committed in engaging with a wide range of stakeholders, including students, staff, local communities, government agencies, and industry in order to shape and refine its ESG policy. Government, students, and industry are key stakeholders due to their high influence on and dependence upon the University's strategic direction. Administrative and academic staff are also crucial to the university's operations, while communities and strategic partners play a supportive role. Alumni, the public, and Non-Governmental Organisation (NGOs) are important contributors, whether directly or indirectly, to the overall ESG implementation.

To foster ongoing collaboration and feedback, UNIMAS will:

UNIVERSITY SUSTAINABILITY COMMITTEE (UNSC)

Role of University Sustainability Committee

The University Sustainability Committee (UNSC) holds a central position in crafting an all-encompassing plan at UNIMAS aimed at advancing the achievement of the United Nations' Sustainable Development Goals (SDGs). This critical role encompasses various key responsibilities, such as strategically coordinating sustainability initiatives within UNIMAS, evaluating and give recommendations on sustainability policies, closely monitoring UNIMAS's progress in alignment with the SDGs, and providing detailed reports on the execution and outcomes of UNIMAS's Sustainability Masterplan.

16.2.5 University principles on corruption and bribery

Integrity and Anti-Corruption Commitment

Universiti Malaysia Sarawak (UNIMAS) demonstrates its commitment to ethical governance through the implementation of the **UNIMAS Organisational Anti-Corruption Plan (OACP) 2026–2030**, which establishes a strategic framework to strengthen institutional integrity, prevent corruption and promote transparency and accountability across the University.

The OACP 2026–2030 focuses on three priority areas: governance, financial management and academic management. It outlines 28 initiatives to address 12 high-priority corruption risks identified through institutional risk assessments, reinforcing UNIMAS's commitment to a corruption-free university environment. The OACP 2026–2030 was issued under Administrative Circular No. 15/2026 and came into effect on 8 December 2025, establishing its formal applicability from that date.

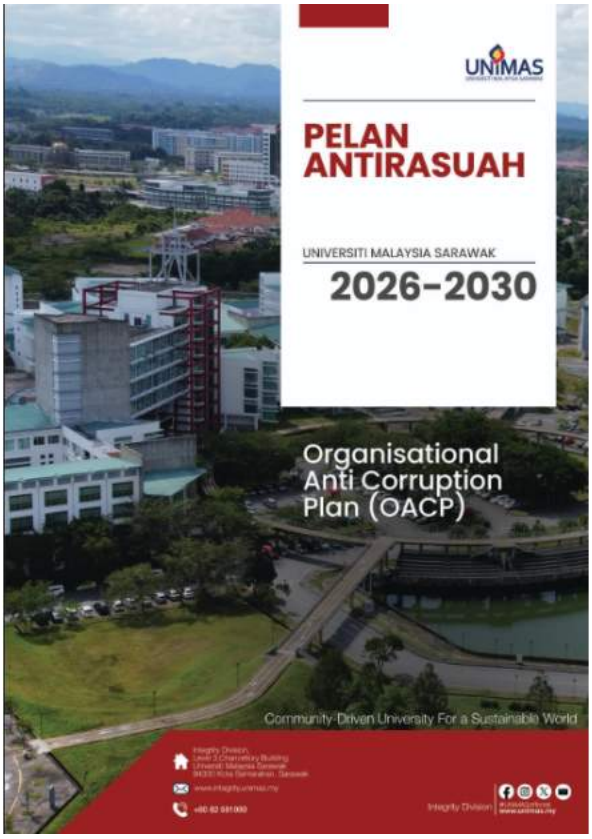
This commitment is further reinforced through **Section 3.1 (Corporate Integrity Pledge)** of the UNIMAS Code of Ethics, which affirms the University's commitment to preventing corruption and promoting ethical conduct in its dealings with business partners and government agencies. The pledge was formalised in collaboration with the Malaysian Anti-Corruption Commission (MACC) on 2 April 2015. Additionally, **Section 9 (Conflict of Interest)** establishes requirements for declaring potential conflicts of interest to safeguard the University's integrity.

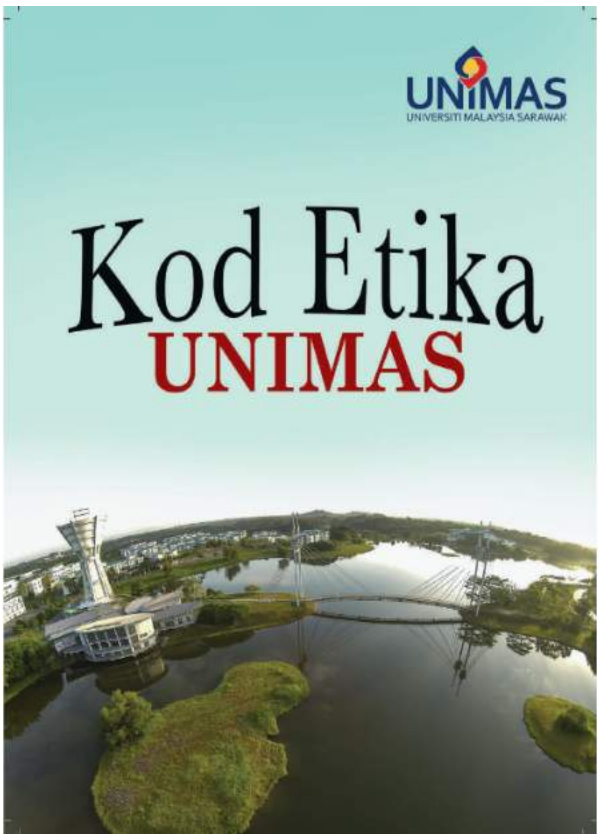
The University's zero-tolerance commitment is explicitly established under Section 8.4(d) (Anti-Corruption, p. 10) of the **UNIMAS ESG Policy**, which commits to preventing corruption and unethical behaviour and achieving full compliance with anti-corruption training and policies. This is reinforced by Section 8.4(f) (Ethical Leadership, p. 10), which promotes integrity and ethical decision-making across university functions, and Section 9.1 (Implementation and Monitoring, p. 13), which establishes key performance indicators and regular policy reviews to ensure accountability.

Through these policies and initiatives, UNIMAS institutionalises anti-corruption principles across its governance, financial and academic operations, strengthening transparency, accountability and a culture of integrity throughout the University.

Keywords: Anti-Corruption Commitment; Organisational Anti-Corruption Plan (OACP); Zero Tolerance for Corruption; Corporate Integrity Pledge; UNIMAS Code of Ethics; Conflict of Interest; Transparency; Accountability; Ethical Governance; Integrity Division.

References: UNIMAS Organisational Anti-Corruption Plan (OACP) 2026–2030 | UNIMAS Code of Ethics | UNIMAS ESG Policy Section 8.4(d)





UNIMAS ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

1. INTRODUCTION

1.1 Rising global awareness towards sustainable issues has prompted to the Environmental, Social and Governance (ESG). ESG is an initiative to spearhead integrated efforts for sustainability that involves crucial aspects like social and governance. ESG is also define as a framework for evaluating risks and opportunities related to an operational impact on the environmental, social issues, and governance factors. It is long practiced in the industry and corporate sector and it is now relevant to be implemented amongst and instilled within the higher education level.

1.2 Universiti Malaysia Sarawak (UNIMAS) is one of the public higher education institutes in Malaysia, established under the Universities and University College Act (1971) and a Federal Statutory Body, under the purview of Statutory Bodies (Discipline and Surcharge) Act 2000 (Act 605). With the vision to be a leading global university for a sustainable future, and the mission to enhance the social and economic impacts on the global community through the pursuit of excellence in teaching, research, and strategic engagement, UNIMAS is desirous to ensure that its operation meets the economic, social and environmental needs of the present without compromising the ability of future generations to meet their own needs, to which what sustainability is all about.

1.3 Henceforth, UNIMAS committed to express its commitment by establishing this policy, entitled "**UNIMAS Environmental, Social, and Governance (ESG) Policy**" (hereinafter referred to as "Policy").

1.4 This Policy outlines UNIMAS's approach to sustainability and ESG, ensuring that we are accountable, transparent, and responsible in all actions to create long-term value for the university and the community. This is a manifestation of UNIMAS to ensure and prioritise the operationalisation its environmental, social and governance aims.

2. POLICY STATEMENT

2.1 UNIMAS is committed to operating in an ethical, sustainable, and responsible manner. This ESG Policy outlines our dedication to Environmental, Social, And Governance (ESG) principles in practice. UNIMAS strives to embed sustainability across all aspects of its operations, aligning with the United Nations Sustainable Development Goals (SDGs) and upholding ESG principles at every level.

2.2 UNIMAS envisions a future where higher education plays a transformative role in fostering sustainable development. Through the commitment to the principles of ESG, UNIMAS aims to lead by example and further established itself as the reference of ESG Excellence, integrating sustainable practices into every facet of university life—from academic curricula to community engagement, governance, and operational practices.

16.2.6 Academic freedom policy

Safeguarding Academic Freedom at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) recognises academic freedom as an important foundation for scholarly excellence, independent research and knowledge dissemination. This commitment is supported by the University's constitutional framework and institutional policies governing research and academic development.

Under **Section 20(4) (p. 13)** of the Constitution of UNIMAS, the Senate serves as the University's academic body, exercising general direction over instruction, research and examinations. This establishes the Senate's responsibility in overseeing the University's academic activities and development.

Further support is provided through the **UNIMAS Open Science Research Data Management Policy (2024)**, approved by the University Board of Directors on 16 July 2024. **Section 5 (p. 6)** establishes its **application to academic staff and postgraduate research students**, while **Sections 7.3** and **7.4 (pp. 8–9)** promote **open access to research publications** and **research data sharing**, supporting scholarly transparency and knowledge dissemination.

Additionally, the **UNIMAS Equality Policy (2023)** reinforces an inclusive academic environment by promoting equal access to quality education and non-discriminatory practices across the University.

Together, these frameworks demonstrate UNIMAS's commitment to academic governance, open research practices and an inclusive environment that supports scholarly development and knowledge sharing.

Keywords: Academic Freedom; Academic Governance; Research Independence; Research Data Management; Open Science; Knowledge Dissemination; Academic Equality; Inclusive Education; Scholarly Development.

References: UNIMAS Constitution | Universiti Malaysia Sarawak (UNIMAS) Open Science Research Data Management Policy | UNIMAS Equality Policy Ensures Quality Education

16.2.7 Publish financial data

Financial Transparency and Accountability at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) demonstrates its commitment to financial transparency and institutional accountability through the publication of its Annual Reports and Financial Statements on its official university website.

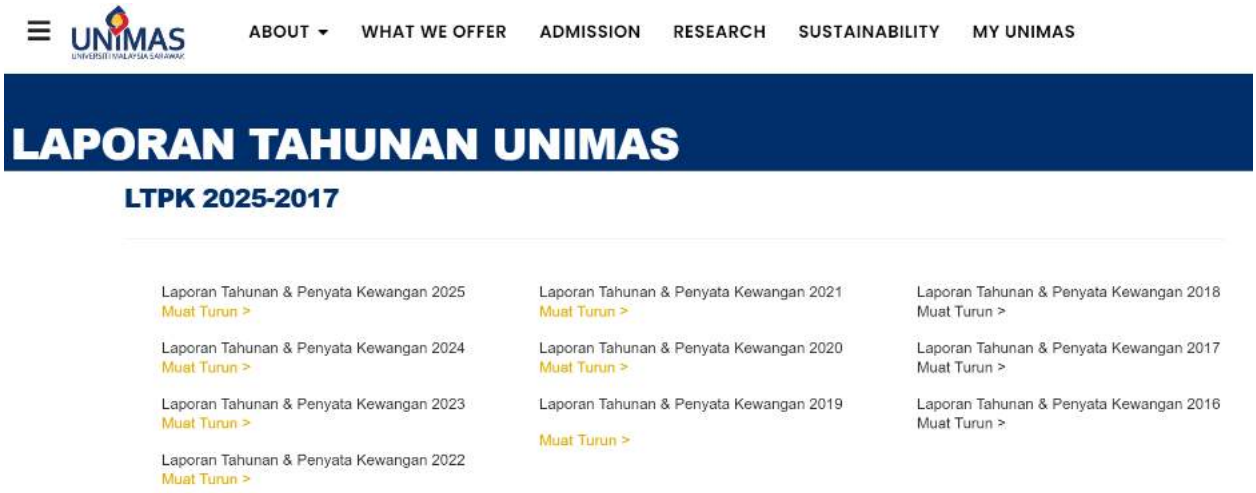
The University's financial reporting and auditing obligations are governed by the **Statutory Bodies (Accounts and Annual Reports) Act 1980 (Act 240)**. Under Section 5, statutory bodies are required to maintain proper financial records, prepare annual financial statements and submit them to the Auditor General for audit. Furthermore, Sections 7 and 8 establish the requirements for submitting audited financial statements and annual reports to the responsible Minister for tabling in Parliament.

UNIMAS provides an official online platform for its Annual Reports and Financial Statements, reflecting its institutional commitment to financial reporting and accountability. However, access to the individual financial statement PDFs currently requires password authentication.

Through its statutory reporting obligations and institutional financial reporting mechanisms, UNIMAS demonstrates its commitment to responsible financial management, independent auditing and public-sector accountability.

Keywords: Financial Transparency; Financial Accountability; Annual Financial Statements; Independent Auditing; Statutory Bodies (Accounts and Annual Reports) Act 1980; Act 240; Institutional Governance; Financial Reporting.

Reference: UNIMAS Annual Reports | Statutory Bodies (Accounts and Annual Reports) Act 1980 (Act 240)



LAWS OF MALAYSIA

ONLINE VERSION OF UPDATED
TEXT OF REPRINT

Act 240

STATUTORY BODIES (ACCOUNTS AND ANNUAL REPORTS) ACT 1980

As at 1 December 2011

PART III
AUDIT OF ACCOUNTS

Time limit for preparation and submission of statement of accounts to Auditor General for audit

5. (1) Every statutory body shall keep or shall cause to be kept proper accounts and other records in respect of its operations in accordance with generally accepted accounting principles and shall cause to be prepared a statement of its accounts in respect of each financial year and shall, within six month after the end of that financial year or such extension thereof as may be granted under section 9, submit the same to the Auditor General for audit.

(2) The Auditor General shall forthwith cause the statement of accounts to be audited.

Provisions of Audit Act 1957 to apply

6. The provisions of the Audit Act 1957 [Act 62] shall apply to the audit of the accounts of every statutory body.

PART IV
SUBMISSION AND TABLING OF ACCOUNTS AND ANNUAL REPORTS

Time limit for submission of audited statement of accounts, *etc.*, to Minister

7. Every statutory body shall, in respect of each financial year and within one month after the receipt of its audited statement of accounts and the Auditor General's report thereon, if any, submit the same to the Minister together with a report of its activities.

Minister to cause audited statement of accounts, *etc.*, to be tabled in Parliament

16.3 Working with government

16.3.1 Provide expert advice to government

Providing Expert Advice to Government at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) contributes specialist academic expertise to government policymaking and development initiatives at local, regional and national levels through research collaborations, expert consultations and knowledge transfer.

1. Local Level – Kampung Rampangi Social Innovation Project

UNIMAS provides research-based expertise and community development support through its Social Innovation Project in Kampung Rampangi. The initiative attracted the attention of the Deputy Chief Secretary (Policy) of the Ministry of Higher Education, who visited the project site in November 2025 to assess its progress, outcomes and opportunities for further policy support.

Keywords: Local Government Engagement; Community Development; Social Innovation; Kampung Rampangi; Ministry of Higher Education; Community-Based Research; Local Development; Government Engagement; Knowledge Transfer.

Reference: Deputy Chief Secretary of MOHE Visits UNIMAS Social Innovation Project Site in Kampung Rampangi



2. Regional Level – Sarawak Digital Economy Transformation Initiative

UNIMAS supports Sarawak's regional economic development through its research collaboration with the Ministry of Economy, Sarawak Economic Development Corporation (SEDC), Sarawak Digital Economy Corporation (SDEC) and Sarawak Craft Council. Through a Short-Term Research Grant project in 2025, UNIMAS researchers developed evidence and practical recommendations to support digital transformation strategies for rural handicraft entrepreneurs, contributing to a Manual Guide for Policy Development for relevant government agencies.

Keywords: Regional Government Advisory; Sarawak Economic Development; Digital Economy Transformation; Ministry of Economy; SEDC; SDEC; Sarawak Craft Council; Rural Economic Development; Policy Recommendations; Research-Based Advisory.

Reference: Empowering Artisans and Craftsmen in Sarawak: UNIMAS Leads Digital Economy Transformation Initiative through Kementerian Ekonomi Short-Term Study



3. National Level – Malaysia Blue Economy Blueprint

UNIMAS contributes expert knowledge to national policy development through its participation in the Malaysia Blue Economy Blueprint study, spearheaded by the Ministry of Economy and organised by the Academy of Sciences Malaysia. In March 2025, UNIMAS researchers provided specialist insights on marine biodiversity, sustainable fisheries, climate adaptation and ocean governance to support the development of Malaysia's national Blue Economy framework.

Keywords: National Government Advisory; Expert Consultation; Malaysia Blue Economy Blueprint; Ministry of Economy; Academy of Sciences Malaysia; Marine Policy; Evidence-Based Policymaking; National Policy Development.

Reference: Advancing the Blue Economy: UNIMAS' Commitment to Marine Sustainability



UNIMAS further facilitates access to its academic expertise through the **UNIMAS Expert Directory**, which identifies researchers, their specialist knowledge and research capabilities, supporting engagement with government agencies and policymakers.

Keywords: Academic Expertise; Expert Directory; Research Specialisation; Knowledge Transfer; Government Consultation; University-Government Engagement.

Reference: UNIMAS Expert Directory



Through these initiatives, UNIMAS demonstrates its role as a knowledge partner to the government, translating academic research and specialist expertise into evidence-based policy recommendations and development strategies.

Overall Keywords: Expert Advice to Government; Government Consultation; Evidence-Based Policymaking; National Policy Development; Regional Development; Local Government Engagement; Academic Expertise; Research-Based Policy; Knowledge Transfer.

16.3.2 Policy- and lawmakers outreach and education

Policy- and Lawmakers Outreach and Education at UNIMAS

Universiti Malaysia Sarawak (UNIMAS) promotes policy and government capacity-building through structured educational programmes, knowledge-sharing initiatives and expert-led engagements addressing sustainability, climate change, technology and environmental governance.

1. ESG Education and Capacity-Building for Higher Education Leaders

UNIMAS, through UNIMAS Business School in collaboration with the Higher Education Leadership Academy (AKEPT), organised the ESG for Higher Education training programme in Putrajaya on 18–19 August 2025. The programme brought together university leaders and stakeholders to strengthen their understanding of Environmental, Social and Governance (ESG) frameworks, providing practical strategies for ESG implementation, governance development and institutional sustainability planning.

Keywords: ESG Education; Policy Outreach; Governance Capacity-Building; AKEPT; Higher Education Leadership; Sustainability Governance; ESG Implementation; Institutional Policy Development.

Reference: UNIMAS Becomes the First Public University in Malaysia to Publish an ESG Report and Adopt a University-wide ESG Policy



2. Climate Change and Energy Transition Policy Dialogue

UNIMAS hosted the Asia-Pacific Seminar on Climate Change and Energy Transition in October 2025, bringing together diplomats, academics, policymakers and civil society representatives from Malaysia, Japan and Australia. The seminar provided an educational and knowledge-sharing platform addressing climate governance, policy coordination, renewable energy technologies, green finance and social inclusion. Through expert presentations and panel discussions, participants exchanged insights on policy approaches and strategies for achieving a just and sustainable energy transition.

Keywords: Policymaker Outreach; Climate Change Education; Energy Transition; Climate Governance; Policy Dialogue; International Cooperation; Renewable Energy; Green Finance; Sustainability Policy.

Reference: Asia-Pacific Seminar on Climate Change and Energy Transition: Strengthening Dialogue for a Just and Inclusive Future



3. Technical Knowledge Transfer and Capacity-Building for Forest Department Sarawak

UNIMAS strengthened government technical capacity through the Empenit Wood Research Workshop, conducted in collaboration with the Forest Department Sarawak (FDS) on 9 April 2025. The workshop provided six FDS representatives with practical knowledge and technical training in specimen preparation, laboratory experimentation, data analysis and research interpretation. This initiative facilitated knowledge and skills transfer between university researchers and government personnel, strengthening technical understanding and research capabilities in sustainable forest resource development.

Keywords: Government Capacity-Building; Technical Training; Forest Department Sarawak; Knowledge Transfer; Forestry Research; Sustainable Forest Management; Research Skills Development; Government Education.

Reference: [Empenit Wood Research Workshop Strengthens Collaboration between UNIMAS and Forest Department Sarawak]



16.3.3 Participation in government research

UNIMAS Participation in Government Research

Universiti Malaysia Sarawak (UNIMAS) actively undertakes research collaborations with government ministries and agencies, contributing scientific expertise, empirical findings and evidence-based recommendations to support government policymaking, public-sector planning and sustainable development.

1. Collaboration with the Ministry of Economy

UNIMAS collaborates with the Ministry of Economy, Sarawak Economic Development Corporation (SEDC), Sarawak Digital Economy Corporation (SDEC) and Sarawak Craft Council through the research initiative *Empowering Artisans and Craftsmen in Sarawak: Digital Economy Transformation*. The study investigates challenges faced by rural handicraft businesses in digital adoption, marketing and market access, while exploring opportunities in e-commerce and artificial intelligence (AI). Its findings will inform a policy guide to support government agencies in developing targeted digital transformation strategies for Sarawak's handicraft sector. This collaboration demonstrates UNIMAS's contribution to government research, evidence-based policymaking and inclusive economic development, advancing SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure) and SDG 17 (Partnerships for the Goals).

Keywords: Government Research; Policy-Focused Research; Government–University Collaboration; Evidence-Based Policymaking; Policy Recommendations; Digital Economy; Rural Development; SDG 8; SDG 9; SDG 17.

Reference: Empowering Artisans and Craftsmen in Sarawak: UNIMAS Leads Digital Economy Transformation Initiative through Kementerian Ekonomi Short-Term Study



2. Collaboration with the Ministry of Economy – Malaysia Blue Economy Blueprint

UNIMAS contributes research expertise to the development of Malaysia's Blue Economy Blueprint (MBEB), spearheaded by the Ministry of Economy. Through research and stakeholder engagement conducted between August 2024 and August 2025, UNIMAS researchers contributed expertise in marine biodiversity, sustainable fisheries, climate adaptation and ocean governance. These contributions support evidence-informed national strategies for marine resource management, coastal protection and sustainable blue economy development. This collaboration demonstrates UNIMAS's participation in government-associated research and national policy development, advancing SDG 13 (Climate Action), SDG 14 (Life Below Water), SDG 16 (Peace, Justice and Strong Institutions) and SDG 17 (Partnerships for the Goals).

Keywords: Government Research; Policy Development; Ministry of Economy; Government–University Partnership; Blue Economy; Marine Sustainability; Evidence-Based Policymaking; Ocean Governance; SDG 13; SDG 14; SDG 16; SDG 17.

Reference: Advancing the Blue Economy: UNIMAS' Commitment to Marine Sustainability



3. Collaboration with Forest Department Sarawak (FDS)

UNIMAS collaborates with the Forest Department Sarawak (FDS) under a Memorandum of Understanding (MoU) to undertake research on Sarawak hardwood species, focusing on wood bolt connections, specimen preparation, laboratory experimentation and technical analysis. Led by Associate Professor Ir. Dr. Abdul Razak Abdul Karim, the research involves technical investigations, knowledge-sharing and submission of research activity reports to FDS. This partnership demonstrates direct government–university research collaboration, generating scientific knowledge to support timber research, technical standards and sustainable forest resource utilisation. The initiative contributes to SDG 9 (Industry, Innovation and Infrastructure), SDG 12 (Responsible Consumption and Production), SDG 15 (Life on Land) and SDG 17 (Partnerships for the Goals).

Keywords: Government Research; Forestry Research; Forest Department Sarawak; Government–University Collaboration; Research Partnership; Scientific Investigation; Timber Research; Technical Standards; Sustainable Forest Management; SDG 9; SDG 12; SDG 15; SDG 17.

Reference: Empenit Wood Research Workshop Strengthens Collaboration between UNIMAS and Forest Department Sarawak


UNIMAS - FDS
KELUA

16.3.4 Neutral platform to discuss issues

UNIMAS as a Neutral Platform for Political and Multi-Stakeholder Dialogue

Universiti Malaysia Sarawak (UNIMAS) provides inclusive and accessible platforms for open, constructive and non-partisan discussions on political, social, environmental and governance issues. Through international seminars, public forums and stakeholder engagements, UNIMAS brings together policymakers, diplomats, academics, students and community representatives to exchange perspectives, promote mutual understanding and strengthen inclusive dialogue, supporting SDG 16 (Peace, Justice and Strong Institutions).

1. International and Diplomatic Dialogue on Climate Change and Energy Transition

UNIMAS hosted the Asia-Pacific Seminar on Climate Change and Energy Transition in October 2025, bringing together diplomats, policymakers, academics and civil society representatives from Malaysia, Japan and Australia. The seminar provided a neutral platform for multi-stakeholder dialogue on climate governance, international cooperation, renewable energy and green finance. Through expert presentations and panel discussions, participants exchanged perspectives on climate policies and a just energy transition. This initiative demonstrates UNIMAS's role in facilitating diplomatic engagement, international dialogue and collaborative problem-solving, advancing SDG 13, SDG 16 and SDG 17.

Keywords: Neutral Platform; Diplomatic Dialogue; Multi-Stakeholder Engagement; Policymaker Dialogue; Climate Governance; International Cooperation; Open Discussion; SDG 13; SDG 16; SDG 17.

Reference: Asia-Pacific Seminar on Climate Change and Energy Transition: Strengthening Dialogue for a Just and Inclusive Future



2. Political Dialogue and Democratic Discourse on Sabah's 17th State Election

UNIMAS, through its Politics and Government Studies (POLGOV) Society, organised a public forum in December 2025 examining Sabah's 17th State Election and its political future. The forum provided an academic platform for open discussions on electoral outcomes, political developments, governance, state autonomy and democratic participation. Through panel discussions and interactive exchanges, participants explored political perspectives and governance challenges, promoting critical thinking, informed citizenship and respectful public discourse. This initiative demonstrates UNIMAS's commitment to facilitating non-partisan political dialogue and constructive democratic engagement, supporting SDG 16.

Keywords: Neutral Discussion Platform; Political Dialogue; Democratic Discourse; Non-Partisan Engagement; Electoral Discussion; Governance; Civic Participation; Public Discourse; SDG 16.

Reference: POLGOV Society Forum Examines Sabah's 17th State Election and Its Political Future



3. Strategic Engagement and Student Dialogue for National Cohesion

UNIMAS hosted the *Program Mahasiswa Negara KPT 2025 – Kursus Kenegaraan Malaysia Madani* on 25 October 2025, featuring a *Sembang Santai Pengurusan Universiti* session. The programme provided a safe and inclusive platform for student leaders, university management and institutional stakeholders to discuss national values, student leadership and campus governance. Through direct engagement with university executives, students exchanged perspectives and participated in constructive discussions,

promoting civic engagement, mutual understanding and inclusive decision-making. This initiative demonstrates UNIMAS's commitment to accessible stakeholder dialogue and participatory governance, advancing SDG 16.

Keywords: Neutral Platform; Safe Space; Student Dialogue; Stakeholder Engagement; University Governance; Youth Participation; Civic Engagement; Inclusive Decision-Making; National Cohesion; SDG 16.

Reference Link: [Strategic Engagement and Student Dialogue for National Cohesion at UNIMAS]





16.4 Proportion of graduates in law and civil enforcement

16.4.1 Proportion of graduates in law

Number of UNIMAS graduates	6613
Number of UNIMAS graduates from law and enforcement related courses	0
Proportion of UNIMAS graduates in law	**0%**

For the 2025 reporting period, Universiti Malaysia Sarawak (UNIMAS) recorded a total of 6,613 graduates across its faculties.

Regarding graduates from law-related courses, the Faculty of Law (FUU), officially established on 19 March 2025, marks an important milestone in advancing legal education in Sarawak. As its Bachelor of Laws with Honours programme follows a four-year study structure, no graduates were recorded in the 2025 reporting period.

Accordingly, the number of law graduates was recorded as zero, representing 0% of UNIMAS's total graduate population. Future graduate cohorts are expected to contribute to developing legal expertise and strengthening the legal profession in Sarawak and Malaysia.

Keywords: legal education; law graduates; Bachelor of Laws with Honours; Faculty of Law; UNIMAS; legal profession; legal expertise; Sarawak; higher education; graduate outcomes; SDG 16: Peace, Justice and Strong Institutions.

Reference: UNIMAS - Faculty of Law

WHAT WE OFFER

Faculty of Law

Officially established on 19 March 2025, the Faculty of Law at Universiti Malaysia Sarawak (UNIMAS) marks a historic milestone as the first law faculty in Sabah and Sarawak. As the eleventh and latest faculty of UNIMAS, its establishment represents a strategic initiative to address the growing legal challenges in particular for Sarawak. The faculty offers a distinctive and student-centred approach to legal education through focused teaching and learning methodologies. A key feature of the faculty is its curriculum, which emphasises on the legal framework of Sarawak, including the Malaysia Agreement 1963 (MA63), the Sarawak Land Code, and the native laws of the indigenous communities of Sarawak. The faculty actively strengthens collaborations with legal institutions, government agencies, law firms, and industry partners to ensure that its academic programmes remain relevant to the evolving demands of the legal profession. Through these partnerships, the faculty is committed to producing competent, ethical, and globally competitive graduates. In addition, the faculty intends to contribute actively to the advancement of legal scholarship through research-driven education and the exploration of